

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, May 18, 2015 in the school administration building. The meeting was called to order by President Jane Pearce at 6:00 p.m.

**PRESENT** Sandra Keith, Jim Kitchens, Jane Pearce, Michael Probst, Fernando Lafuente, and Brentt Raybion

**ABSENT** No one  
SMD 4 vacated by the resignation of Teri Trull

**PLEDGE &  
PRAYER** Mr. Probst

**CANVASS  
MAY 9, 2015** The return for the May 9, 2015 election for Single Member District 7 was canvassed with the results being as follows.

<b>ELECTION RETURNS</b>	<u>SMD 7</u>	<u>Early Voting</u>	<u>Election Day</u>	<u>Total</u>
Jane Lemke Pearce		13	6	19
Ed Hernandez		19	4	23

Upon certifying the results Ms. Pearce declared Ed Hernandez the newly elected board member for Single Member District 7.

**EXECUTIVE  
SESSION** The Board of Trustees went into executive session at 6:20 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding appointment of a public officer.

Ms. Pearce declared the session open at 6:35 p.m.

**RESIGNATION  
OF TERI TRULL  
SMD 4** A motion was made by Mr. Probst, seconded by Ms. Keith and carried 6-0 to accept the resignation of Teri Trull, representative of Single Member District 4.

**APPOINT SMD 4  
BOARD MEMBER** A motion was made by Mr. Kitchens, seconded by Mr. Lafuente and carried 6-0 to appoint as Single Member District 4 board member Brendan Weatherman for the remainder of the term to expire May 2016.

**ADMINISTER  
OATH OF OFFICE  
TO APPOINTED  
SMD 4 BOARD  
MEMBER** Barbara Landry, Notary Public, administered the Oath of Office to newly appointed Single Member District 4 board member Brendan Weatherman.

**AWARDS &  
RECOGNITION** No awards or recognition presented

**PUBLIC FORUM** Dixie Salas spoke regarding an incident that happened at the high school campus.

Joe Sanchez spoke regarding forming a youth club.

## **ACTION ITEMS**

### **Approve Minutes**

A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to approve the minutes from the April 20, May 4, and May 12, 2015 meetings.

### **Budget Amendments**

No amendments were presented.

### **Administrative Procedures Manual**

Johnny Clawson, Superintendent, explained the Administrative Procedures Manual is not complete due to the legislative year. Until legislature has made all the changes necessary the manual cannot be updated and approved. The manual will be presented at a later meeting for approval.

### **Change June Regular Board Meeting Date**

A motion was made by Mr. Raybion, seconded by Mr. Probst and carried 7-0 to change the June regular board meeting from June 15 to June 22 due to a conflict per the recommendation of Mr. Clawson.

### **Extend Bank Depository Contract for Funds**

A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 7-0 to extend the Bank Depository Contract for Funds with Brady National Bank for two years beginning September 1, 2015 and ending August 31, 2017 per recommendation by Mr. Clawson.

### **Release Request For Proposal & Consider Bids for Food Service Management Co.**

Mr. Clawson briefly summarized the benefits for hiring a Food Service Management Company to manage the district's child nutrition services. The Request for Proposal (RFP) is prepared. Once approved by the board to proceed with the release of the RFP it will then be sent to the Texas Dept. of Agriculture for approval. Mr. Clawson asked for the opportunity to proceed with the release of the RFP and to go out for bids. A motion was made by Mr. Kitchens, seconded by Mr. Raybion and carried 7-0 to proceed with the release of the RFP and consider bids for a Food Service Management Company to manage the district's child nutrition services.

### **Hire Davis Kinard & Co., PC to Conduct 2014-2015 Financial Audit**

A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to hire Davis Kinard & Co, PC to conduct the financial audit for the 2014-2015 school year.

### **Purchase 250 Student Desks at HS**

As discussed at the April board meeting Mr. Clawson briefly explained the need of 250 student desks at the high school campus. The approximate cost of the 250 desks will be \$31,532.50. A motion was made by Mr. Raybion, seconded by Ms. Keith and carried 7-0 to approve the purchase of 250 student desks for the high school campus per recommendation by Mr. Clawson.

**Purchase New Flooring in the MS Offices** As discussed at the April board meeting Mr. Clawson briefly explained the the wear on the carpeting in the MS offices. The current carpet has been there since 1997 and is very worn. The cost to replace the carpet is approximately \$5,100. A motion was made by Ms. Keith, seconded by Mr. Kitchens and carried 7-0 to replace the carpeting in the middle school campus offices per recommendation by Mr. Clawson.

**Purchase Automatic Irrigation System at Middle School** As discussed at the April board meeting Mr. Clawson briefly explained the need for an automatic irrigation system for the grounds around the middle school campus. A motion was made by Ms. Keith, seconded by Mr. Probst and carried 7-0 to purchase an automatic irrigation system for the Middle School grounds per recommendation by Mr. Clawson.

**Approve Maintenance Update for DAEP/Accelerated HS** As discussed at the April board meeting Mr. Clawson briefly explained the relocation of the DAEP/Accelerated HS to the FCS building located on 11<sup>th</sup> St. which was once occupied by the Head Start program. To update the building for use will cost approximately \$13,500. A motion was made by Mr. Raybion, seconded by Mr. Kitchens and carried 7-0 to approve the maintenance update to the FCS building in order to relocate the DAEP/Accelerated HS per recommendation by Mr. Clawson.

**Purchase Six AED's** As discussed at the April board meeting Mr. Clawson briefly explained the Automated External Defibrillators (AED) located throughout the district are outdated and are required to be updated. The approximate cost of six AED's is \$8,558. A motion was made by Ms. Keith, seconded by Mr. Kitchens and carried 7-0 to purchase six AED's for the district per recommendation by Mr. Clawson.

**Purchase Security Cameras for Buses** As discussed at the April board meeting Mr. Clawson briefly explained the need for cameras to be installed in the 12 route buses. The cost of the cameras will be approximately \$48,120. A motion was made by Mr. Lafuente, seconded by Mr. Raybion and carried 7-0 to purchase camera systems for 12 route buses per recommendation by Mr. Clawson.

## **NEW BUSINESS/DISCUSSION**

**First Reading for TASB Update 102** Mr. Clawson gave an overview of the effects TASB Update 102 will have on the following local policies.

- \*CDA-Other Revenues-Investments
- \*DBB-Employment Requirements & Restrictions-Medical Examinations & Communicable Diseases
- \*DEA-Compensations & Benefits-Wage & Hour Laws
- \*DEAA-Compensations & Benefits-Incentives & Stipends
- \*DEAB-Compensation Plan-Wage & Hour Laws
- \*DEE-Compensation & Benefits-Expense Reimbursement
- \*DFFA-Reduction in Force-Financial Exigency
- \*DHE-Employee Standards of Conduct-Searches & Alcohol/Drug Testing
- \*FNC-Student Rights & Responsibilities-Student Conduct
- \*FO-Student Discipline

## REPORTS

### Principals

#### High School

Stacy Rush, Asst. Principal, reported the STAAR end of year tests have been completed. She announced the upcoming events and banquets. The UIL Current Events and Social Studies teams have advanced to the state competition. There will be 73 seniors graduating. The attendance rate is 95.79%.

#### Middle School

Shona Moore, Principal, announced they are very pleased so far with the STAAR test results. She announced Brady MS is recognized as a Title I Reward School meaning the campus was a “high-performing” and “high-progress” campus in Region 15. Named several athletes who brought home the district title in tennis and the golf teams are competing very well. She complimented the robotics teams that represented Brady Middle School very well at the state competition.

#### Brady Elementary

LaVonta Harper, Curriculum & Instruction Coordinator, reported the Moms & Muffins event had a good turnout. The half-price book fair was a success. End of year parent conferences are underway. All grade levels are taking their field trips. There will be a drawing for tablets for those with perfect attendance. Summer school will be held the month of June as well as the summer feeding program.

### Technology

No report given

### Food Service

No report given

### Athletics

Craig Horn, Director, stated at the varsity level there are 85 girls and 121 boys participating. The Middle School will possibly host a golf tournament May 26 or 27. Baseball ended the season in bi-district against Cisco in a 2-1 series. Congratulated the state track athletes that represented BHS. There are 10 athletes at this time receiving treatment twice a day for injuries.

### Maintenance

No report given

### Monthly Finance

The financial report for the month of April is as follows.

Cash	\$4,405,684.85	CD's & Savings	\$3,714,327.21
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### Superintendent

#### Correspondence

No correspondence read

#### Student Enrollment

HS-376	MS-263	BE-633	TOTAL-1,272
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**Employee Breakfast**

Announced the breakfast will be held Friday, May 29 beginning at 8:30 in the MS Cafeteria

**EXECUTIVE SESSION**

The Board of Trustees went into executive session at 7:35 p.m. after President Jane Pearce announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and 551.071 regarding legal issues.

Ms. Pearce declared the session open at 9:00 p.m.

**ACCEPT RESIGNATIONS**

A motion as made by Mr. Raybion, seconded by Mr. Kitchens and carried 7-0 to accept the following resignations effective the end of the 2014-2015 school year per recommendation by Mr. Clawson.

**Brady Elementary**

**Greg Fletcher  
Jana Fletcher  
Kari Nichols  
Luanne Sammons  
Ann Turner**

**Middle School**

**Scotty Nichols**

**EMPLOY AS NEW HIRES**

A motion was made by Mr. Kitchens, seconded by Ms. Keith and carried 7-0 to hire the following with a probationary contract as subject to assignment for the 2015-2016 school year per recommendation by Mr. Clawson.

**Brady Elementary**

**Kayla Bufe  
Jocelyn Dudney  
Danielle Huffman  
Angela Lange  
Amanda O'Shields  
Lorraine Thomas  
Winona Parks Librarian**

**Middle School**

**Casie Morrill                      Grade 7 Science**

**High School**

**Nathan Morrill    ELA  
Baley Troutman    Special Ed/Life Skills**

**ADJOURN**

A motion was made by Ms. Keith, seconded by Mr. Raybion and carried 7-0 to adjourn the meeting at 9:03 p.m.

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Board President

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Board Secretary